

# RREL VISUAL LANGUAGE

Regulatory, Risk, Ethics, and Learning



# LEVEL SETTING

“Do we even  
have a brand?”

Session  
comment

# WHAT IS A VISUAL BRAND IDENTITY?

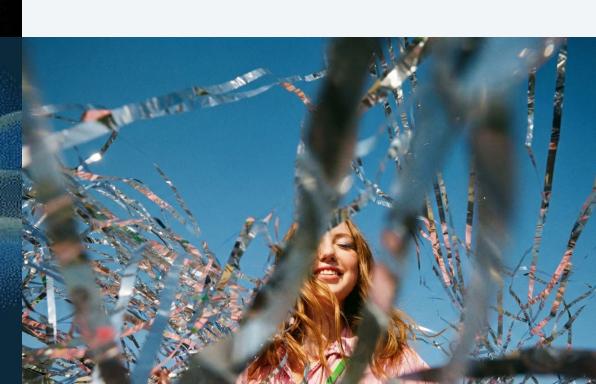
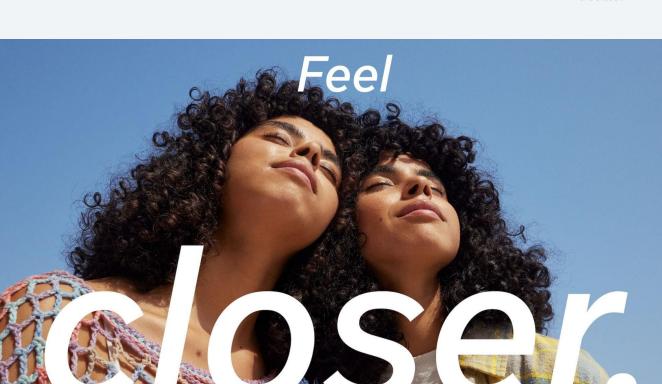
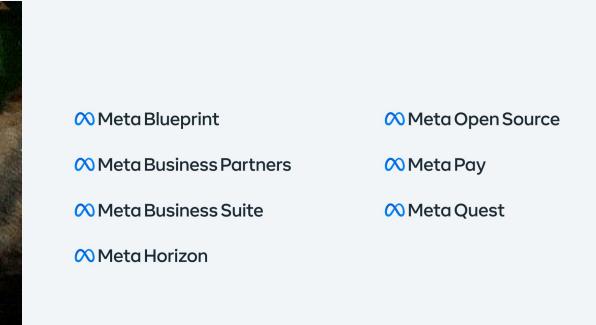
A system that uses fixed elements like logo, typography, and color palettes, along with flexible elements like layout, illustration, and photography, to create a cohesive user experience.

“We want to feel like  
partners and guides  
— not enforcers.”

Maria Konkel

# WHY?

1. To bring us  
on-brand
2. To make it clear  
who RREL is



[Brand overview](#)[\*\*Brand elements\*\*](#)[System overview](#)[Logo](#)[Typography](#)[Layout](#)[Color and gradient](#)[UI](#)[Illustration](#)[Iconography](#)[Motion](#)[Photography and film](#)[Voice, tone and style](#)[Brand line](#)[Brand applications](#)[Training](#)[Resources](#)[Brand Review](#)[Partner access](#)

## Celebrate human connection.

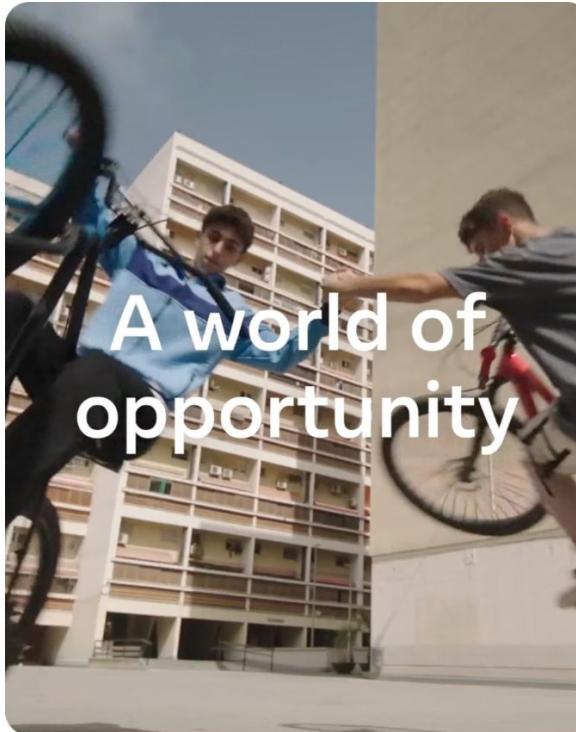
Meta builds social technologies around people and their relationships.

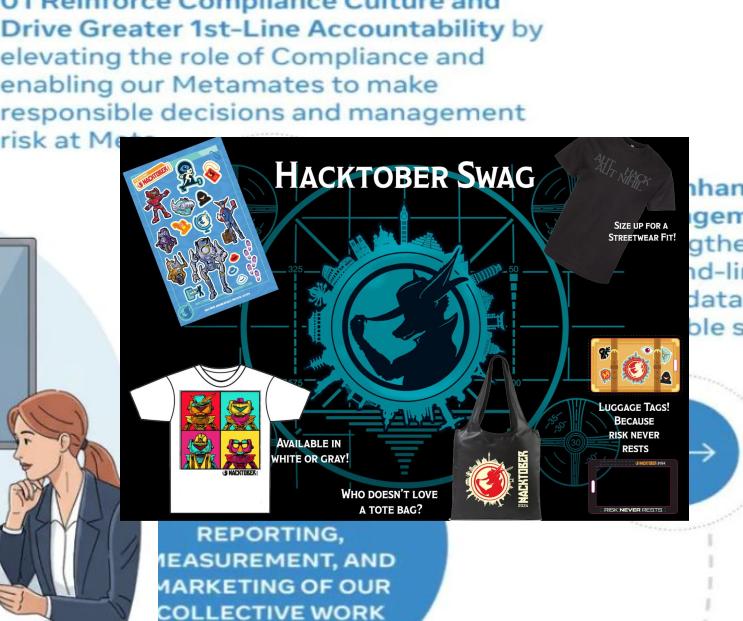
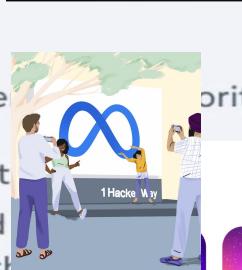
The Meta Brand System always champions social interaction and presence. For example, we create communications that inspire people to imagine what they can do together, and we build compositions around people and their relationships.

## Consider everyone.

## Create space.

## Be iconic.







Meta color palette  
Meta typography  
Meta gradient  
Meta format  
Meta illustration

Communicates optimism, movement, and energy



Unknown color palette  
Unknown typography  
Unknown format  
Unknown illustration

Appears dated and includes design clichés in the form of the leaf and the “cyber” background

“We should feel like a network, not a show — a collection of content that shares a common DNA.”

Session  
comment

# A MEANINGFUL TOOLKIT

# THE STRATEGIC SHIFT

From  
off-brand  
*to*  
**on-brand**

From  
fractured  
*to*  
**cohesive**

From  
dated  
*to*  
**current**

From  
undervalued  
*to*  
**beloved**

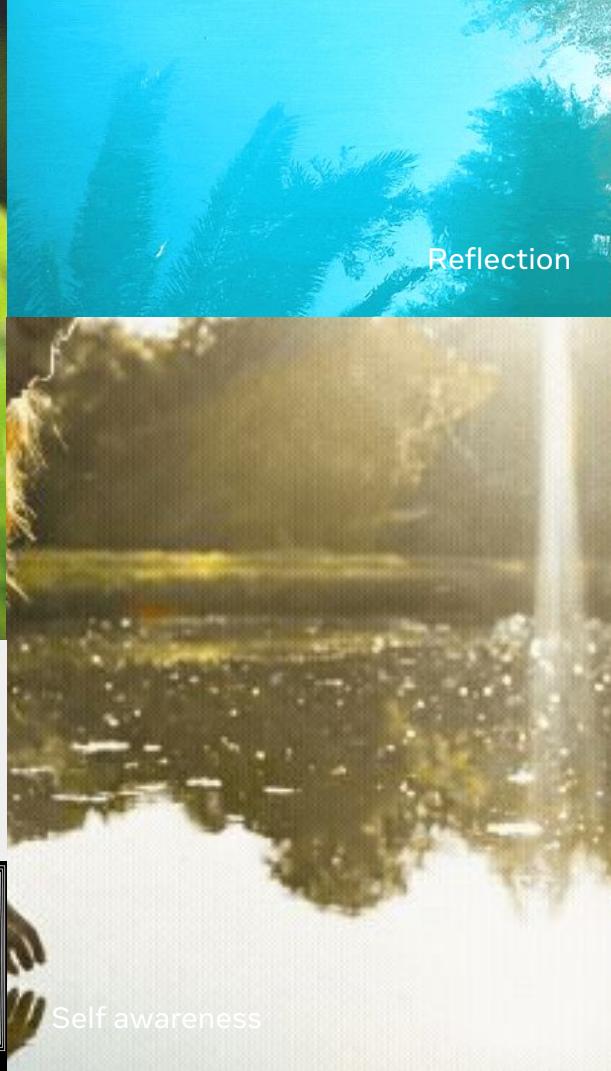
# Inspiration



Movement



Growth



Self awareness

“Inspired to do the right thing. Empowered to apply key knowledge.”

Jennifer Erdmann

# Color system

The fruit  
=  
The way we show the health of our company by  
staying well-versed in the regulation, risk,  
ethics and learning mandates

	300			Sunny day = Optimism
				HEX - FFF3AD RGB - 255 243 173 PMS - 2001C CMYK - 5.9.49.0
700	500	600		
	HEX - FFDC32 RGB - 255 220 50 PMS - 108C CMYK - 3.11.99.0	HEX - 8773FF RGB - 135 115 255 PMS - 2101C CMYK - 58.56.0.0		
600		900		
	HEX - FA7DC8 RGB - 250 125 200 PMS - 231C CMYK - 5.61.0.0	HEX - 280578 RGB - 40 5 120 PMS - Violet C CMYK - 94.100.0.0		
900		900		
	HEX - 001E6E RGB - 0 30 110 PMS - 072C CMYK - 94.90.0.0	HEX - 003728 RGB - 0 55 40 PMS - 3308C CMYK - 79.15.58.71		
	800			
	HEX - 004BB9 RGB - 0 75 185 PMS - 2728C CMYK - 98.74.0.0			Water = How we lead learners to reflection

The evergreen  
=  
Represents the  
stability and  
vibrancy of the  
RREL brand

The flowers  
=  
The blossoming we undergo when  
when build a strong foundation in  
ethics and risk awareness.

WIDTH 100

---

WEIGHT 550

---

ITALIC 0

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DARK MODE 0

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# Optimistic

R R E L



Regulatory,  
Risk, Ethics,  
and Learning

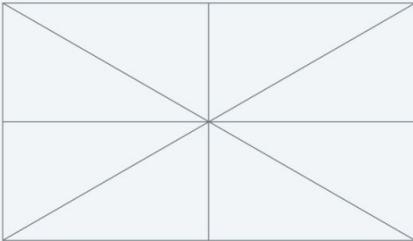


It's  
*your*  
world

It's  
*our*  
world

RREL

This is the next  
chapter of digital  
connection.



∞ Meta

Small: <20% of layout

**Weight:** Optimistic SemiBold or Bold

**Tracking:** +15 or (1.5%)

**Leading:** 130%

There's  
opportunity  
in connection.



∞ Meta

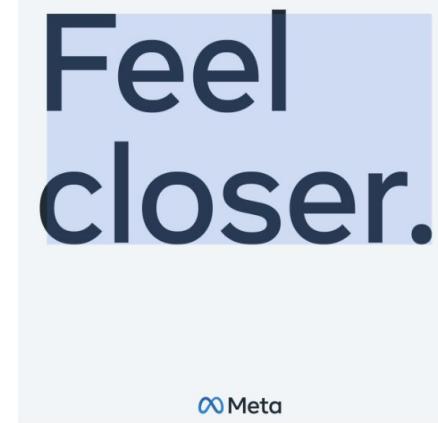
Medium: 20%-40% of layout

**Weight:** Optimistic Medium

**Tracking:** -10 or (-1%)

**Leading:** 115%

Feel  
closer.



∞ Meta

Large: >40% of layout

**Weight:** Optimistic Medium

**Tracking:** -20 or (-2%)

**Leading:** 95%







**+** **?**

A woman with long brown hair is smiling broadly, her head partially submerged in a pond. She is wearing a floral patterned top. The water is calm with some lily pads visible. The word "REFLECT" is overlaid in large, white, sans-serif capital letters.

# REFLECT

ETHICS  
WEEK '25



# A

# R

RREL





# RREL





RISK  
NEVER  
RESTS



# IN PRACTICE

## Guidance for managers

Managers are responsible for reviewing conflicts requests of their direct reports—both FTEs and CWs. Conflicts of interest may create risk for Meta, and managers are the first line of defense when it comes to identifying and mitigating the risks of potential conflicts. Before making a decision on a conflicts request from someone you manage, review the Manager Guidance for Reviewing Conflicts Requests (in the Resources folder).



## What's next?

Your responsibilities do not end once you receive approval to proceed—you still need to make careful decisions as you move forward to ensure you do so in the right way.

Remember to:

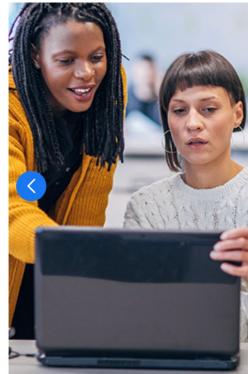
- **Comply with the guidance** you are provided when you receive a final Conflicts decision on your request.
- **Protect** Meta's confidential and proprietary information.
- **Prioritize** your work at Meta.
- **Notify your manager and Conflicts@** if your role or responsibilities at Meta change in a way that could make your outside activities or relationships appear to be a conflict.
- **Notify Conflicts@** if a conflict arises during the outside activity and recuse yourself from participating in any decisions or actions related to that matter until you have further guidance.
- **Report concerns** about a Metamate's potential conflict of interest through the Corporate Compliance & Ethics Hub. CWs should reach out to the People team.

## How does a conflict of interest put Meta at risk?

We all have varied interests that sometimes include outside employment or activities. And we all have diverse social connections.

Outside employment or activities and close personal relationships should not interfere or appear to interfere with the best interests of Meta, including improperly influencing our decision making or judgment in our role, or misusing Meta information or assets.

Conflicts of interest may arise in situations like these; select the next and back arrows to find out more.



### Teaching on topics related to Meta

Teaching or research in subject areas related to Meta's products, services or roadmap.





WOMEN'S

LEADER

LEADER

LEADER



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Unknown typography

Unknown format

Unknown illustration

Appears dated and includes design clichés in the form of the leaf and the “cyber” background

# ETHICS WEEK '26

RREL

∞



# ETHICS WEEK '26

RREL

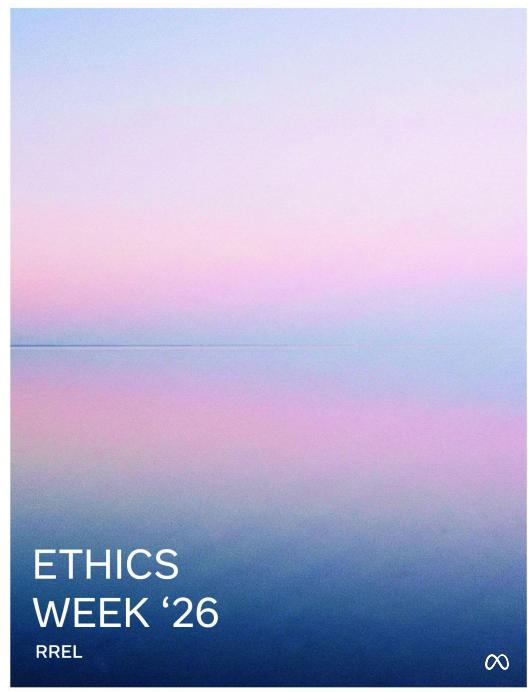
∞



# ETHICS WEEK '26

RREL

∞

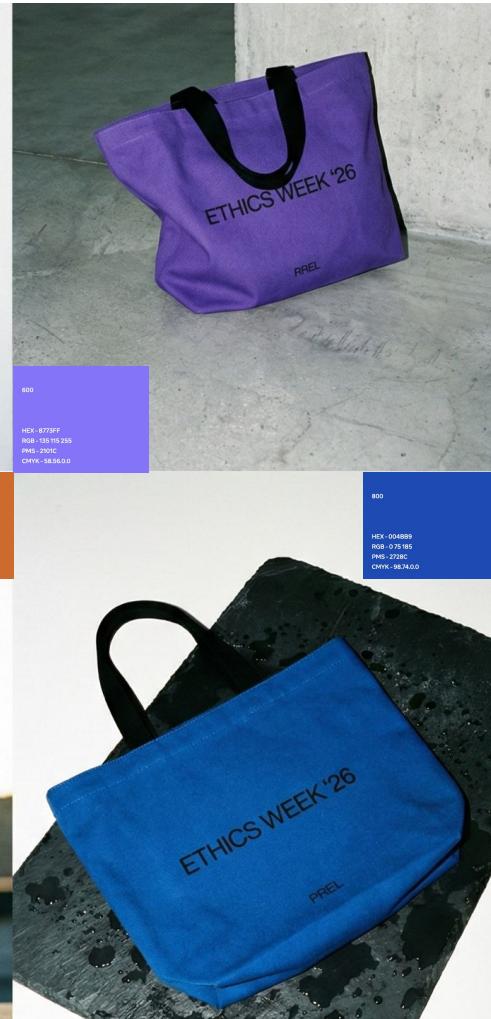


A woman with long brown hair is smiling broadly, her head submerged in a pond. She is wearing a pink floral dress. The water is calm with some lily pads floating on the surface. The background is slightly blurred.

# REFLECT

ETHICS  
WEEK '25









# CHEERS!



∞